



## Category 2 Rubric: Certification Ratios

Point Value –10 points	DESCRIPTION/NOTES																						
<p><b>Factors (applicable at the time the application is submitted):</b></p> <ul style="list-style-type: none"> <li>A. Total number of <i>FTE perioperative nursing staff</i>* who hold CNOR, CSSM, CNAMB, CNS-CP, CFPN or NPDA-BC</li> <li>B. Total number of FTE perioperative nursing staff <i>eligible</i>** to be certified</li> </ul> <p><b>Calculation:</b> <math>A/B \times 100 = \text{Percentage Certified}</math> (at the time the application is submitted)</p> <p>*<i>Total FTE perioperative nursing staff</i> includes direct care RN's, managers, educators, researchers, and APRNs.</p> <p>** <i>Eligible</i> is defined as meeting current eligibility requirements at the time the application is submitted (i.e. licensure, experience, and completion of Orientation).</p> <p>Note: Essentially all perioperative RNs who have completed orientation.</p>	<ol style="list-style-type: none"> <li>1. CCI staff will rank order values*** (by percentage) with a maximum of 10 points assigned to the highest percentage and lesser amounts for lower percentages certified.</li> <li>2. The percentage of certified staff will be determined by dividing the total number of certified staff by the total number of staff eligible for certification.</li> <li>3. Staff who are not eligible to take the CSSM exam (based on years of experience or educational degree) <b>may be</b> counted as eligible for this calculation if they are eligible to take the CNOR exam.</li> </ol> <p>***Rank Order Values</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="text-align: left; padding: 2px;">Percentage</th> <th style="text-align: left; padding: 2px;">Points</th> </tr> </thead> <tbody> <tr><td style="padding: 2px;">0-0.99%</td><td style="padding: 2px;">1</td></tr> <tr><td style="padding: 2px;">10-19.99%</td><td style="padding: 2px;">2</td></tr> <tr><td style="padding: 2px;">20-29.99%</td><td style="padding: 2px;">3</td></tr> <tr><td style="padding: 2px;">30-39.99%</td><td style="padding: 2px;">4</td></tr> <tr><td style="padding: 2px;">40-49.99%</td><td style="padding: 2px;">5</td></tr> <tr><td style="padding: 2px;">50-59.99%</td><td style="padding: 2px;">6</td></tr> <tr><td style="padding: 2px;">60-69.99%</td><td style="padding: 2px;">7</td></tr> <tr><td style="padding: 2px;">70-79.99%</td><td style="padding: 2px;">8</td></tr> <tr><td style="padding: 2px;">80-89.99%</td><td style="padding: 2px;">9</td></tr> <tr><td style="padding: 2px;">90-100%</td><td style="padding: 2px;">10</td></tr> </tbody> </table>	Percentage	Points	0-0.99%	1	10-19.99%	2	20-29.99%	3	30-39.99%	4	40-49.99%	5	50-59.99%	6	60-69.99%	7	70-79.99%	8	80-89.99%	9	90-100%	10
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