



## Professional Development Learning Plan

The Professional Development Learning Plan enables the CNS-CP to choose two areas for improvement that will then be incorporated into a professional development learning plan.

Using the results of your self-assessment, choose two competencies and incorporate them into your learning plan. Activities chosen to meet the goals of the learning plan must be completed within the accrual window for recertification. Continuing education (contact hours) cannot be the sole method for meeting a goal. Competencies must be chosen from two separate domains.

1. List the competencies you have selected for your Professional Development Learning Plan.

Competency statement #1: \_\_\_\_\_

Subject area: \_\_\_\_\_

Competency statement #2: \_\_\_\_\_

Subject area: \_\_\_\_\_

2. Why were these competencies chosen? Choose all that apply.

Method of assessment	Competency Statement #1	Competency Statement #2
Results of competency evaluation		
Performance eval		
Self-assessment		
Feedback from manager/supervisor		
Feedback from peer/colleague		
Performance improvement/QI/QA initiatives		
Risk mitigation/RCA/FMEA data		
Other (list)		

3. Formulate goal(s) for each competency statement. May be written as SMART (Specific, Measurable,

Achievable, Relevant, Timely) goals or by using the template provided below.

1. Competency Statement/Subject Area: \_\_\_\_\_

What would I like to improve?

How will I achieve my goals?

Timeline for completion (Note: Goals and associated activities must be achieved during current accrual window. See table for dates.

<b>CNS-CP Credential Valid</b>	<b>Accrual Period for Recertification Activities</b>	<b>Final Date to Recertify</b>
2019 – 2024	1/1/19 – 12/31/23	12/31/2024
2020-2025	1/1/20-12/31/24	12/31/2025

2. Competency Statement/Subject Area: \_\_\_\_\_

What would I like to improve?

How will I achieve my goals?

Timeline for completion (Note: Goals and associated activities must be achieved during current accrual window. See table for dates.

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## Sample Learning Plan

Competency statement #1: Formulate differential diagnosis. Subject area: Clinical Expert in Advanced Practice Care

### What would I like to improve?

- Accuracy. I am correct about 50% of the time. I tend to jump to conclusions and fail to explore other possibilities.
  - Goal: I would like differential diagnoses to be correct 95% of the time.
- Efficiency. When I conduct an H&P I take too much time, affecting surgical start times.
  - Goal: H&P is completed and patient is ready for scheduled surgery time 100% of the time.

### How will I achieve my goals?

1. Complete 5 H&Ps that meet goal of 95% accuracy with Admissions Nurse Practitioner with feedback on performance (peer reviewer)=5 points
2. Take facility on-line physical assessment course (10 contact hours)
3. Volunteer to chair on-start case time QA project (xxx points-QI project)